



HEALTHCARE RISK MANAGEMENT

Sonya Steward-Cass, BSN,
Director of Quality Risk & Compliance, [Fordland Clinic](#)

Some of you reading this may wonder: “What the heck is risk management?” Don’t feel badly. Until I applied for a position as a Risk Manager at a large hospital, I really had no idea either! I worked in the Risk Management department for 5 years, and I would say it’s probably where I learned the most.



While it seems, there are a plethora of terms or departments that are used interchangeably with Risk Management, it is more accurate to say that Risk Management is a piece of these other disciplines. Quality, Incident Management, Claims Management, IT Safety & Security, Facility Safety, Compliance, Credentialing & Privileging..... the list could go on & on!

Risk Management in Healthcare is the reduction of adverse events that effect patients, visitors, or employees. This can range anywhere from a fall to a medication error, to a “Never Event” ---those things that are “never” supposed to happen according to JCAHO. It can also be those processes or policies that lack completeness, have too much redundancy, or even not enough. I feel that everything basically falls under the purview of Risk Management!

I took part in Emergency and Trauma Surgery Mortality and Morbidity meetings. Keep in mind, my clinical exposure to these areas were limited to nursing school and solidified my confidence that these areas were NOT for me. However, these M&M’s were great learning opportunities for me, and I found that my lack of experience allowed for identifying issues from a different view. Quite a few times, I said “Why don’t you.... xyz?”, to be met with “We never thought of it”.

ECRI Institute and IHI Open School have some great, free certificate programs. There are currently four levels to the ECRI Certificate Program. IHI has a rather extensive education program that covers Root Cause Analysis, Failure Modes and Effects Analysis, and how medical errors effect our patients AND our employees. You can also earn 17.75 CEU’s for completion of all 13 modules and “Basic Certificate in Quality and Safety”. The Quality Modules cover PDSA Cycles, how to interpret data, planning for spread, and leading the Quality Improvement activities in your organization.

I would encourage you to look at what is available on the trainings above. Even with my experience, I found great takeaways, and learned why my PDSA’s were not always effective.

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In the near future, I will be coordinating with Amanda to do some education on certain elements of Risk Management. Please feel free to forward questions or specific topics to Amanda and we will try to include them in the trainings.

I hope that you are all well. May you have a wonderful Springtime! Stay safe!

Sonya Steward-Cass, BSN, RN

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“The Midwest Clinicians’ Network, Inc.’s (MWCN) mission is to enhance professional and personal growth for clinicians to become effective leaders for their health centers and promoters of quality, community-based primary health care.”

Mark your Calendars!

VIRTUAL TRAINING FOR NEW CLINICAL DIRECTORS

NOVEMBER 9TH - 11TH, 2021 | 12:00 PM - 4:00 PM CDT (all days)

Hosted by NACHC in collaboration with Midwest Clinicians’ Network, the Virtual Training for New Clinical Directors is a foundational and essential building block in your career development as a health center Clinical Director. This training provides the core knowledge and addresses the core competencies that all health center Clinical Directors need to function as effective managers, leaders, and advocates for their health centers and communities. In addition to providing contextual knowledge regarding the history, terminology, political evolution, and regulatory expectations of the Health Center Movement, course content also focuses on developing competencies in evolving healthcare issues.

The comprehensive course package includes:

- Clinical Leadership Development Core Competencies
- Self-Paced eLearning
- Didactic Learning
- Small Group Case Study Discussions
- Networking Opportunities
- Follow-Up Resources

RECOMMENDED PROVIDERS

- Primary Care
- Oral Health
- Behavioral Health
- Vision



THE NEW BUREAU OF HEALTH WORKFORCE (BHW) WEBSITE IS LIVE

The updated website has a new design and refreshed content to improve how you access BHW programs and information.

Click here to check it out!



Living with Grief and Loss During COVID-19: Connection Amidst the Pain

Witness to Witness (W2W), a program sponsored by Migrant Clinicians Network, seeks to support clinicians and other service providers who are experiencing grief, loss, or trauma as a result of their efforts to serve others. W2W is grounded in a model of witnessing that posits that when we hear stories of hardship and trauma, when we work in situations that overexpose us to trauma, we can suffer. There is not just one witness position, there are four. Our positions vary depending on the situations we witness. Position Four may be the most common for health care workers (and others). In this position, a person is aware of what is going on but is either uncertain what to do or lacks the internal or external resources to act exactly as they know to do. This position saps energy, enthusiasm, and resolve. Aware of our witness position, we have a chance to change positions. Sometimes, when we are overwhelmed, we mistakenly believe that relief can come by moving into unawareness, using any number of tuning out strategies, like alcohol, devices, or excessive sleep. However, the only relief and benefit to the person comes from moving into the aware and empowered position, that is, moving up to Position One from Position Three and not over to Position Four.



With the COVID-19 pandemic, being in the aware and disempowered position has been all too common. Lacking resources to care for the onslaught of patient and family needs, providers have been consistently overwhelmed by handling the necessary tasks of clinical care much less managing the overwhelming feelings that arise in the context of witnessing so much illness, dying and death. The clinicians we serve are also members of families who are suffering illness and deaths. These clinicians are anxious that the very work they do may be the vector through which they endanger their loved ones. Sadness, anger, resentment, exhaustion –suffering – co-mingle to create a toxic brew of grief. The W2W program offers online seminars and peer support groups to deal with grief as it shows up on the job and with loved ones. We offer help with talking to children and adolescents about loss and grief; ideas about how to support colleagues, loved ones, and friends who are suffering loss; and discuss the unique features of illness and death during a pandemic. All of our work is sensitive to the cultural traditions of the people with whom we work, for there is no one way that people experience loss and go through the journey of grief. We help people strengthen their resilience the better to tolerate the inevitable grief that accompanies so much loss.

Much of this resilience comes from reaching towards connection. This happens in the peer support groups but also in the creative ways that that people of all faiths and cultures maintain a sense of connection to those who have died. We have been touched by the many ways that families have connected with extended family and communities even when they live at a distance. While we have heard about the pain, we have also witnessed the beauty of rituals that contained it. At W2W we have faith that death is not the end of love. In fact we believe that grief is a transform of love. While grief is painful it is also a vivid reminder of the incredible privilege of being alive. Participants leave our programs affirming that truth.

To see archived W2W webinars: <https://www.migrantclinician.org/archived-webinars.html>

To view the extensive W2W resources on the MCN website see: <https://www.migrantclinician.org/witness-to-witness>

To arrange a peer support group for your organization, contact: kweingarten@migrantclinician.org

Results from Behavioral Health Survey: Integration of Diabetes and Depression Care Associated with Better Glucose Control at MWCN Health Centers

Written by Joanne Wang, Erib Staab and Neda Laiteerapong

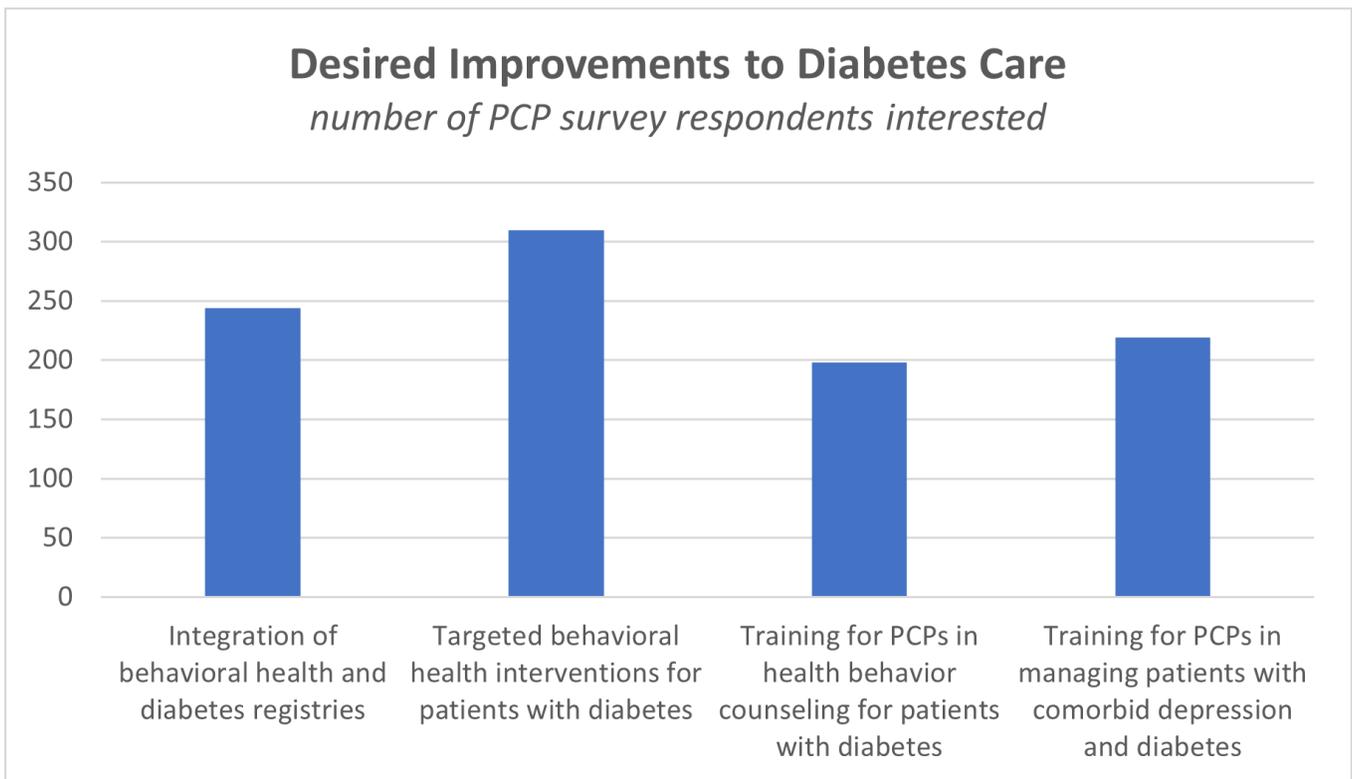
As some of you may remember, researchers from the University of Chicago sent surveys about behavioral health and diabetes to MWCN health centers in 2016-17. An impressive 77 health centers and over 500 primary care providers responded to the surveys. Survey questions asked about behavioral health and diabetes services at each health center and the degree of integration between these services. In particular, researchers were interested in whether better integration of these services was related to better diabetes control, specifically the percentage of patients at the health center with A1C > 9%. Results were published in the Journal of General Internal Medicine in January 2021 in a paper titled “Integration of Diabetes and Depression Care Is Associated with Glucose Control in Midwestern Federally Qualified Health Centers.”

The study found that greater integration of diabetes and depression care was associated with better diabetes control at the health center level. We asked primary care providers, “Overall, how would you describe the status of your health center’s efforts to integrate care for depression and diabetes?” Response options were on a 5-point scale corresponding to the transtheoretical model’s stages of change: precontemplation (“We have not started thinking about it”) = 1; contemplation (“We are thinking about it, but we have not started planning yet”)

= 2; preparation (“We are in the planning stage”) = 3; action (“We have implemented some strategies, but have more work to do”) = 4; and maintenance (“Our implementation is complete, and we are focused on maintenance and quality improvement”) = 5. For each point higher on the integration scale, health centers had 3% fewer patients with uncontrolled diabetes. For comparison, having on-site diabetes self-management education was associated with 7% fewer patients with uncontrolled diabetes.

Our findings suggest that separate diabetes and behavioral health care services may be important but not sufficient for improvement in glycemic control at the system level; integration of diabetes and depression care in health clinics may be critical to improve outcomes in patients with diabetes. Our findings support the American Diabetes Association (ADA) recommendations that psychosocial care be integrated with medical care and provided to all people with diabetes.

Thank you to everyone who took the time to complete these surveys! With the help of MWCN health centers, we hope to continue to understand the implications of behavioral health integration in improving patient care.



The Diabetes Performance Measure – What are the Requirements?

From [Compliatric](#)

Prior to the onset on Virtual Operational Site Visits (VOSVs), health centers were required to conduct the Performance Analysis Session for the Diabetes Performance Measure during onsite visits. Faced with the challenges of the COVID-19 pandemic and the initiation of VOSVs, the Health Services and Resources Administration (HRSA) extended leniency in this area and allowed for health centers with upcoming VOSVs to “opt-out” of completing the session. Effective February 1, 2021, HRSA discontinued the Performance Analysis Session of the Health Center Program Site Visit Protocol (SVP), eliminating the option for health centers to choose to conduct the session during a VOSV. Additionally, effective April 2021, the Performance Analysis Session will no longer be a component of the final report.

What does this mean for health centers? Although the Performance Analysis Session for the Diabetes Performance Measure has been suspended, it is extremely important for health centers to maintain compliance with the requirements outlined in Chapter 10: Quality Improvement/Assurance of the HRSA Health Center Compliance Manual ([Chapter 10 – Quality Improvement/Assurance](#)) and the Health Center Site Visit Protocol ([Site Visit Protocol: Quality Improvement/Assurance](#)). Additionally, with clinical metrics drastically decreasing during the COVID-19 pandemic, it is important for health centers to continue to implement efforts to improve outcomes. High performing health centers demonstrate one of the most effective methods for improving outcomes is to complete a Root Cause

Analysis (RCA), similar to the one previously conducted during the Performance Analysis Session. To do this, the health center should:

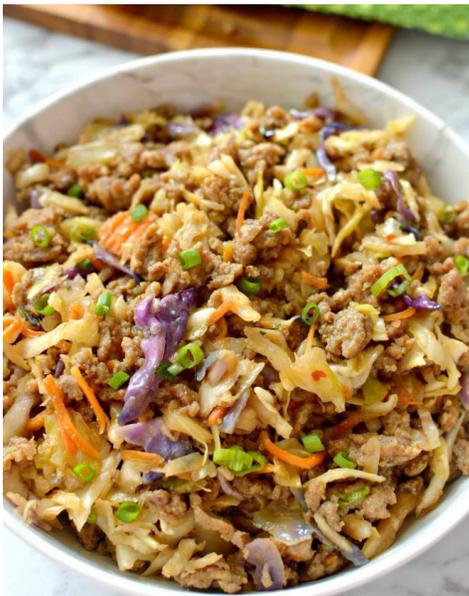
- Develop a list of contributing factors – These are factors moving the needle for the metric in the right direction.
- Develop a list of restricting factors – These are factors moving the needle for the metric in the wrong direction.
- List the factors in order of priority.
- When discussing the factors, apply the “5 Whys” (can be downloaded here: [IHI: 5 Whys](#)) to help identify the root cause.
- Develop action items to address the root cause.
- Action items should be specific, measurable, achievable, results-oriented and timely (S.M.A.R.T. Goal format).

Be aware that a Root Cause Analysis requires a team of individuals and cannot be completed alone. Monitor performance and if there is not noticeable improvement within a designated timeframe.....try, try again!

Additional resources for Quality Improvement initiatives, as well as conducting a Root Cause Analysis can be found by accessing the Institute for Healthcare Improvement ([IHI - Institute for Healthcare Improvement](#)) and ECRI ([ECRI | Trusted Voice in Healthcare](#)).

LOW CARB RECIPE: Egg Roll in a Bowl

This low carb easy to make egg roll in a bowl is an easy and delicious recipe to make on busy weeknights! This keto-friendly recipe only takes 15 minutes to make!! Serves 6, Calories 400, Carbs 6 net carbs per serving



INGREDIENTS:

- 1 lb of ground sausage, chicken, turkey or even beef
- 7 cups of Coleslaw mix
- 2 tbsp of low sodium soy sauce or coconut aminos
- 1 tbsp of ginger
- 1 tsp of garlic powder
- 1/2 cup of green onions
- For a spicy kick add 1 tbsp of red pepper flakes!

DIRECTIONS:

1. Cook sausage in a skillet, stirring and crumbling until cooked through.
2. Stir in Coleslaw mix, garlic, ginger, soy sauce and stir.
3. Top with green onions and drizzle with more soy sauce (or coconut amino) or sweet and sour sauce.

TIP:

This low carb egg roll in a bowl is also served great together with [cauliflower rice](#), [quinoa](#), or white rice!

Resource:
<https://stylishcravings.com/low-carb-easy-make-egg-roll-bowl/>

Midwest Diabetes Conference

The Primary Care Associations in Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, Ohio and Wisconsin along with the Midwest Clinicians' Network are excited to offer a lineup of diabetes focused presentations by content experts for both clinical and non-clinical staff. Speakers will include subject matter experts from health centers across the Midwest and from other professional agencies.

May 13 - June 17

Time: 11:00 a.m. CST/12:00 p.m. EST

Duration: 90 minutes

9.0 FREE Continuing Education Units will be offered through Rush University for physicians, nurses, social worker, psychology, nutrition, respiratory, physical, occupational therapy and speech pathology.

You must register for each session individually to ensure appropriate CEU's are awarded, a link to claim credits will be sent after the sessions.

Topic and Dates:

- Remote Patient Monitoring – May 13th - [Register Here](#)
- Patient Engagement – May 20th - [Register Here](#)
- Medication Therapy Management – May 27th - [Register Here](#)
- Diabetes and Oral Health – June 3rd - [Register Here](#)
- Diabetes Distress – June 10th - [Register Here](#)
- Diabetes Self-Management/Diabetes Prevention Programs – June 17th - [Register Here](#)

In support of improving patient care, Rush University Medical Center is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

This activity is being presented without bias and with/without commercial support.

Rush University Medical Center designates this live activity for a maximum of Nine (9) AMA PRA Category 1 Credit(s)[™]. Physicians should claim only credit commensurate with the extent of their participation in the activity.

Rush University Medical Center designates this live activity for a maximum of Nine (9) nursing contact hour(s).

This activity is being presented without bias and without commercial support.

Rush University is an approved provider for physical therapy (216.000272), occupational therapy, respiratory therapy, social work (159.001203), nutrition, and speech-audiology by the Illinois Department of Professional Regulation.

Rush University designates this live activity for Nine (9) Continuing Education credit(s).

Rush University Medical Center designates this activity for Nine (9) CE credits in psychology



IPHCA



Minnesota Association of
COMMUNITY HEALTH CENTERS



WPHCA
Wisconsin Primary Health Care Association



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MPCA
Missouri Primary Care Association



OACHC
Ohio Association of Community Health Centers



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Midwest
CLINICIANS' NETWORK
Leadership, Growth and Quality Health Care



Patient Resources

[Area Support Programs and Services](#)

The American Cancer Society maintains a database of programs and services to help people with cancer and their loved ones understand cancer, manage their lives through treatment and recovery, and find the emotional support they need. Searchable by zip code and program type.

[Health Insurance Assistance Service \(HIAS\)](#)

The American Cancer Society Health Insurance Assistance Service (HIAS) provides guidance on health insurance options to people affected by cancer: cancer patients, cancer survivors, individuals with cancer symptoms and those calling on their behalf.

[Cancer Information in Other Languages](#)

These PDFs offer easy reading health information for those with low health literacy or limited English proficiency. Each flier contains a health-related story to help readers make good decisions about their health. All materials are available in English and fourteen other languages.

[Easy Reading for Patients: Dealing with Side Effects of Cancer Treatment](#)

These PDFs provide easy reading information about dealing with side effects of cancer treatment. These fliers can be printed and distributed to cancer patients and caregivers with low health literacy or limited English proficiency. Some fliers are also available in Spanish.

[Online Personal Health Manager](#)

**Click the arrow to see all
of the awesome resources!**



Visit
compliantfqhc.com
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Come learn why FQHCs across the country are making the switch from legacy general employee training systems to **Compliatic**, the **COMPLETE** training and compliance management system designed for FQHCs and HRSA covered entities.

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- Agreement Management
- Auditing & Monitoring
- Grant Management
- Exclusion Monitoring
- Credentialing & Privileging
- CHC Board Management

Illinois

Various Positions

Illinois Primary Health Care Association wants to help Physicians, Medical Directors, Nurse Practitioners, Physician Assistants, Certified Nurse Midwives, Dentists, Dental Hygienists, LCSWs, LCPCs and Clinical Psychologists find rewarding careers at community health centers throughout Illinois and Iowa. To take advantage of IPHCA's complimentary recruitment assistance service please contact Emma Kelley, ekelley@iphca.org or visit www.iphca.org.

OB/GYN Physician

[Shawnee Health Service \(SHS\)](#) is seeking a licensed full-time OB/GYN Physician. SHS offers competitive salary and benefits packages as well as loan forgiveness capabilities. Contact Alex Hansen, Marketing and Recruitment Coordinator, by e-mail ahansen@shsdc.org or mail 109 California Street Carterville, IL 62918 for more information.

Various Positions

[Heartland Health Services](#) is looking for motivated and compassionate Providers, Registered Nurses, Certified Medical Assistants and more! To see and apply for our current job openings, please visit hhsil.com or contact Lauren Lenz at l.lenz@hhsil.com.

Behavioral Health Specialist

[Eagle View Community Health System \(EVCHS\)](#) is seeking a motivated full-time Behavioral Health Specialist (LCSW/LCPC). Iowa license preferred. EVCHS is a Federally Qualified Health Center located in West Central, Illinois offering comprehensive medical, dental, and behavioral health services to all regardless of their ability to pay. Please send your resume to Shannon Courson, HR Manager at scourson@eagleviewhealth.org.

Indiana

Various Positions

[Heart City Health \(HCH\)](#) a FQHC with 4 locations in Elkhart, Indiana is seeking vibrant Board Certified Family Medicine Physicians, Family Nurse

Practitioners, Psychiatric Mental Health Nurse Practitioner, Licensed Clinical Social Worker, Certified Nurse Midwives, Registered Nurses, Certified Medical Assistants, Patient Care Coordinators, Financial Analyst, Billing Manager, and Unit Schedulers. We offer competitive salaries and full benefits package. Forward your CV/resume to hr@heartcityhealth.org. Please see our "open positions" on our career page of our website at <https://www.heartcityhealth.org/>.

Chief Operating Officer

[Neighborhood Health Center \(NHC\)](#) is seeking to hire a motivated full-time CHIEF OPERATING OFFICER. We are a FQHC Lookalike based in Richmond, Indiana. This position will have operational oversight for 2 current clinics with a future third location coming soon. NHC offers a competitive salary and benefit package. For more information and the complete job description, please contact Sarah Strait, by e-mail sarah.strait@neighborhoodhc.org. Resumes can be sent to this email address.

Iowa

Various Positions

[All Care Health Center \(ACHC\)](#) is searching for a Medical Director. ACHC offers a competitive salary and benefit package including qualifying HPSA scores for the NHSC loan repayment program. Contact Gina Klein, HR Director at gklein@allcarehealthcenter.org or 712-256-6582 for more information.

Family Medicine Physician

[The Iowa Primary Care Association](#) is seeking Family Medicine Physicians for community health centers in multiple locations in Iowa including Council Bluffs, Keokuk, Ottumwa, and Leon. Please contact Angela Benjegerdes at abenjegerdes@iowapca.org for more information.

Michigan

Chief Integrated/Innovations Officer

Honor Community is Health is seeking a Chief Integrated and Innovations Officer to join its Executive Team. Honor Community

Health is an equal opportunity employer. We embrace diversity and encourage all applicants to apply. Contact hr@honorcommunityhealth.org. Learn more by visiting www.honorcommunityhealth.org.

Various Positions

[Alcona Health Center \(AHC/FQHC\)](#) is seeking to employ multiple providers: DDS/DMD, LMSW/LPC (school-based option) MD/DO, and RDH. AHC offers a competitive compensation package including EXCELLENT benefits, work-life balance and much more! Contact Susan Kaderle, Provider Recruitment & Engagement Director, by e-mail skaderle@alconahc.org or call/text 989.254.2680.

Family Medicine Physician

[MyCare Health Center](#) is seeking a full-time, Board Certified, Family Medicine Physician for our state of the art facility who will be responsible for diagnosing and treating a variety of diseases and injuries in general practice by performing the below duties. Contact HR@mycarehealthcenter.org or apply online at <https://www.indeed.com/job/family-medicine-physician-7fd6e6d4ae3b27d6>.

Family Medicine Physician

MidMichigan Community Health Services (MMCHS) is seeking to hire a full-time Internal Medicine or Family Medicine Physician at our Houghton Lake, MI location. MMCHS offers a competitive salary and benefit package. We qualify for both state and federal loan repayment. Contact Allison Hubbard, HR Director, by e-mail allison.hubbard@midmichiganhs.org, or visit www.healthynorth.org and click on Careers for more information.

Various Positions

[Great Lakes Bay Health Centers](#) is looking for passionate professionals dedicated to practicing thoughtful and thorough behavioral health care. We have opportunities for Behavioral Health Therapists, Integrations Specialists and Substance Use Disorder Counselors in Saginaw, Bay City and Shiawassee, MI offices. We offer competitive salary and benefit packages

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including a generous retirement program. Contact Bridget Styers, Recruiter @ bstyers@glbhealth.org or learn more at <https://greatlakesbayhealthcenters.org/careers/>.

Various Positions

Family Health Care (FHC) has openings for various positions, including Family Medicine Physicians, Dentists, Nurse Practitioners, and Physician Assistants. The right candidates are individuals who are dedicated to providing high-quality, compassionate health care. Located in Michigan, we serve many communities, including Big Rapids, Baldwin, Cadillac, Grant, McBain, and White Cloud. FHC offers a competitive salary and benefits package. For more information, contact Sandy Siegel at ssiegel@familyhealthcare.org or visit familyhealthcare.org/careers.

Various Positions

Western Wayne Family Health Centers (WWFHC) has openings for a OBGYN Physician, Medical Assistants and Licensed Therapist. WWFHC offers Primary Care, OBGYN, and Pediatrics in the following four locations: Inkster MI, Taylor MI, Lincoln Park MI, and Dearborn MI. While operating as an integrated patient care medical home, all our locations also offer Behavioral Health services delivered by Licensed Therapist. The right candidate will be devoted to providing compassionate health care to underserved populations through the diagnosis, management, and treatment of patients' health conditions. WWFHC offers a competitive salary and benefits package. All clinics are also closed for nine paid holidays and every weekend. To apply, visit wwfhc.org.

Minnesota

Various Positions

Open Door Health Center is seeking a Medical Director and Psych NP. If you are looking for a work environment that is patient focused and passionate about what we do, then we want to hear from you! To explore these positions, visit our website at www.odhc.org.

Various Positions

Open Cities Health Center (OCHC) has various current job openings. We are currently seeking a motivated full-time Dental Hygienist, Medical Lab Technician, and Certified Dental Assistant. We are a Federally Qualified Health Center that has a mission to provide culturally competent primary and preventive health care and related services to all people throughout the Twin Cities metropolitan area. OCHC offers a competitive salary and benefit package. Contact Candice Menge, Human Resources Director, with a resume by e-mail HR@opencitieshealth.org, or call 651-290-9211 for more information.

Nebraska

Bilingual Physician

OneWorld Community Health Centers, Inc. in Omaha, NE is seeking a a bilingual Spanish speaking Family Practice Physician and Internist. OneWorld is a FQHC and a PCMH. Out of 1,400+ Community Health Centers nationwide, we rank in the top 2% for clinical quality. Our clinic is growing, and we need dedicated individuals to come join our team! We offer competitive salaries and generous benefits. Please apply at www.oneworldomaha.org/get-involved/careers.

Ohio

Various Positions

Community Health Centers of Greater Dayton in Dayton, OH has career opportunities for Family Practice physician, Rn Care Coordinator, and part-time Behavioral Health Consultant. CHCGD offers a competitive salary and benefits. Contact Sheryl Fleming at sfleming@chcgd.org or visit our website, <http://www.communityhealthdayton.org>.

Various Positions

Community Health Services (CHS) is seeking to hire a full time Dental Assistant for our Fremont location, full time or part time Dental Hygienist for our Fostoria location and full time Medical Assistants for our Fremont, Napoleon and Stony Ridge offices. CHS is growing and we need dedicated individuals to join our team! We offer competitive salaries and full

benefits. Contact Amanda at astevens@fremontchs.com or visit our website at www.chsohio.com for more information!

Various Positions

Rocking Horse Center, in Springfield, OH, has career opportunities for compassionate individuals dedicated to improving the well-being of patients. Positions include RN, LPN, Medical Assistant, Dental Hygienist, Patient Support, and more! Visit www.rockinghorsecenter.org to see our current list of openings, for more information and to apply! Rocking Horse offers a comprehensive compensation and benefit package.

Social Worker/Clinical Counselor

Knox Public Health in rural Mount Vernon Ohio, is expanding behavioral health services in our Federally Qualified Community Health Center and is currently seeking a Licensed Independent Social Worker/Licensed Professional Clinical Counselor to join our team of professionals. Requirements of this position: Master's Degree from an accredited college or university majoring in a field of study related to Social Work; with two (2) years of directly related experience and current State of Ohio LISW/LPCC licensure required. Supervisory experience preferred. Benefits include paid holidays, vacation, sick time, personal leave, and retirement; health, dental, and vision insurance available. Applicants may also qualify for loan repayment through the National Health Service Corp loan repayment program.

Wisconsin

Full-Time RN

Beloit Area Community Health Center is seeking to hire an additional full-time RN for our medical team. We have 5 medical providers with 5 medical assistants and a full-time RN. BACHC offers a competitive salary and benefit package. Contact Valerie Willis, HR Manager, by e-mail vwillis@chsofwi.org for more information or apply directly at <https://chsofwi.isolvedhire.com/jobs/>.