

MWCN NETWORK NEWS

Summer 2023

Message from the 2023 MWCN President

Tim Shryack, RN, BSN, MPH

[Missouri Ozarks Community Health](#)

For the Spring newsletter, I wrote about communication in healthcare. I would like to follow up with a brief review of the surveys we completed at our health center that have been beneficial in improving our communication at all levels (not 100% by any means, but better). The surveys included an employee satisfaction survey (which is conducted every three years and is due in 2023), and two employee communication surveys (which I will specifically address). I am hopeful I can shed some light on the importance, in my opinion, of using feedback from our employees to better assess the challenges in effective communication and implementing positive steps that can/have improved our ability to engage and inform our employees.



The two communication surveys were completed with the assistance of a consultant who developed the survey questions and compiled the data in a summary that included areas/initiatives to consider. The first survey was done in July 2021 (around the time we implemented “Workplace” – an intranet platform by Meta). The second survey was done in May 2022, approximately 10 months after the first survey. The surveys were scored using an overall NPS derived score rating of -100 to +100. “0” and above (0-100) is considered a good score!

Our first survey score was -46! You are probably wondering how I still have a job! 😊 So, we obviously had room for improvement. The three main areas that were scored the lowest were: 1. All employees are treated fairly across our organization; 2. Leadership and administration communicate clearly with those on the frontlines; and 3. Information always reaches the people it should have in a timely manner. Now, as an administrative and leadership team, we all felt we communicated well but not perfect; however, we decided that it was important to not get defensive and try to use the information to better our communication rather than make excuses or assumptions! For this first survey, we made changes to our communication process including daily, weekly, etc. updates and announcements to our “Workplace” site from various supervisors, directors, providers, etc. and felt we were making progress but needed to give it more time before knowing for sure.

Our second survey score was -18. We improved (10 months later) by +28, but not at a level where we strive to be in the eyes of our employees! The following areas/initiatives to consider were recommended:

- Additional “Workplace” training regarding setting notifications to help employees see the most important posts.
- Review communication between nurses and front-desk staff including collaborative problem-solving and information between clinics.
- Consistency of where important messages should be placed.

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*“The Midwest Clinicians’
Network, Inc.’s (MWCN)
mission is to enhance
professional and personal
growth for clinicians to become
effective leaders for their
health centers and promoters
of quality, community-based
primary health care.”*

- Timeliness of information dissemination especially to those who need the information now as part of their jobs.

In summary, effective communication, in my opinion, is a work-in-progress but one that can be improved with everyone on board working together for a common cause, timely, accurate, and open-communication as much as possible.

Just a reminder, MWCN offers a variety of tools that can be utilized to help community health center clinicians with continuous improvement in their organization - surveys available include patient experience, dental experience, employee satisfaction, behavioral health.

Best Practices for CEO Succession

By Jennifer Genua-McDaniel on behalf of [Compliatric](#)

CEO transitions can be difficult for health centers. Regardless of the reason for a transition, ensuring a smooth transition should be the goal of the Board of Directors. While HRSA doesn't require a CEO succession plan based on the HRSA Compliance Manual and Site Visit Protocol, it is strongly recommended that the Board of Directors have a CEO succession plan. A succession plan should not be used inappropriately to remove the CEO, but to assist with planning for any unforeseen occurrences. Not having a CEO succession plan can put stress on employees, which may hinder the culture of a health center. In order to have a smooth transition, the following best practices may be helpful for a health center to consider:

1. CEO succession is a long-term process. While finding the right individual to lead a health center is important, it is equally important to ensure that the succession planning takes into account the mission and vision of a health center. It is near impossible to find

someone overnight that will understand the health center's long-term goals and the strategic direction the health center is trying to achieve. While health centers may have a similar mission and vision based on the premise of the health center program, each health center must have a unique mission and vision. Finding an individual that completely understands that unique mission and vision can take time.

2. Internal candidates can be the backbone of succession planning. The pandemic did not cause workforce problems, it revealed what we already knew; that we need to recognize talent within our health centers, nurture that talent, and if possible, promote from within. Having a mentorship program is an effective way to grow potential employees that are interested in leading an organization. Promoting from within can create a sense of loyalty and motivation as employees see opportunities to advance careers. At times, high performing individuals within health centers may be looking for opportunities to grow, and if they are being met within the health center, they are less likely to seek employment elsewhere. Although this article highlights CEO succession, all key management positions should have a succession plan.

3. Having a clear, concise plan can decrease confusion during transition. Having a clear policy and procedure can decrease stress



Nick Youngson CC BY-SA 3.0 Pix4free

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and confusion during a CEO transition. While many health centers utilize standardized templates for policies and procedures, it is important that the transition document is tailored based on the current organizational structure and reflective of current health center policy. For example, if a health center has a combined CFO/COO role, and the standardized policy states that these two positions are not combined, the health center must adapt that policy to their current practice. A sample CEO succession policy provided by the National Association of Community Health Centers (NACHC) can be found [HERE](#). In general, the policy should discuss the responsibilities of the Board of Directors, who would fill in as Interim CEO, and the procedure of searching for the next CEO. It may also include how to address any stakeholder concerns within the community.

4. Succession planning helps a health center for long-term success. A CEO transition can happen in a moment's notice. Having a CEO succession plan can be part of a health center's growth plan or be included in the strategic plan. The objective of a succession plan is to help the health center expand and grow with purpose without worrying about losing a key position. An example of this would be of a health center currently in the middle of a construction project, and then (unforeseen) also trying to manage the loss of the CEO. Having a succession plan allows the health center to continue to move the construction project forward to completion on time because a workflow process would be in place to name an Interim CEO and

ultimately start the search for a permanent CEO.

Having a succession plan:

- Demonstrates a commitment to the health center's future
- Demonstrates to employees that there is a plan in place which allows them to focus on their responsibilities, and continue providing exceptional care to patients
- Provides confidence to stakeholders, community members and the Board of Directors that there is a plan in place to ensure longevity and financial viability of the health center

Having a CEO succession plan demonstrates good governance which can drive long term success. Planning can be a complex and ongoing process but once completed, having a plan in place for the unknown will alleviate stress.

SAVE THE DATE

Annual MWCN BPHC Quality Update
November 15th 11:30 CST / 12:30 EST
with
Dr. Janette E. Dupuy, Quality Director
Office of Quality Improvement
Bureau of Primary Health Care



Visit compliantfqhc.com for more information

Come learn why FQHCs across the country are making the switch from legacy general employee training systems to **Compliatric**, the **COMPLETE** training and compliance management system designed for FQHCs and HRSA covered entities.

OUR CORE MODULES:

- OSV Program Management
- Policy & Forms Library
- Employee Training LMS
- Incident Management
- Agreement Management
- Auditing & Monitoring
- Grant Management
- Exclusion Monitoring
- Credentialing & Privileging
- CHC Board Management



JOB POSTING: Chief Medical Officer

Katy Trail Community Health is seeking a Chief Medical Officer. The CMO is a key member of the Senior Executive team, engaged in defining the overall business strategy and direction of the Health Center sites and programs. The CMO will oversee and is responsible for the quality, efficiency, and management of delivering medical services within the clinics and serving as a liaison between

the medical staff, other clinic staff, division or corporate staff, and organizational leadership. This role will be expected to provide between 30% - 50% of time in direct patient care.

Katy Trail Community Health has been recognized locally and nationally for quality, compassion, and community involvement. We currently have two clinics in Sedalia and clinics in Warsaw, Versailles and Marshall, MO. In addition to primary care clinics, **Katy Trail Community Health** offers dentistry, optometry, mental health, and school-based services.

The CMO must be able to demonstrate understanding of and/or experience working in a patient centered medical home environment with the ability to function well in a high-paced and, at times, stressful environment. Candidate must be board certified in Family Practice, Pediatrics, or Internal Medicine for the State of Missouri with a minimum of five years in clinical leadership.

Interested candidates can learn more about the position and apply with a CV at <https://katytrailcommunityhealth.isolvedhire.com/jobs/>

Registration Open for MWCN Members

Tuesday September 26, 2023 – 1 hour

Register

Medical Nutrition Therapy: Best practices in Primary Care

Speaker: Alberto Alvarez, RDN, LDN at [ACCESS Servicios Medicos La Villita](#)

Summary: This presentation will delve into best practice approaches for Nutrition care in the primary care setting with a focus on Medical Nutrition Therapy for weight loss, pre-diabetes and diabetes. Topics covered include motivational interviewing, stages of change, obtaining a balanced diet, carb control and the importance of mindful eating. Additionally, key resources to help clinicians carry out Nutrition education will also be covered.



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Turnover is costly! It takes one half to two times the annual salary to replace a position. It causes burnout among the remaining staff, low morale, and disengagement, resulting in lower quality, safety, and service.

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- Private coaching sessions to address individual challenges and concerns
- Network and Connect with other leaders in discussion groups

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▶ New Cohorts Kick Off July 26 & July 27

Questions? info@baird-group.com
or call toll free: **(866) 686-7672**

Transform Your Workplace with Eight Transformational Leadership Skills

✓ INTERVIEW TOOLS FOR HIRING FOR FIT

✓ THE POWER OF VISIBILITY AND PRESENCE

✓ SPOTTING LEVELS OF ENGAGEMENT

✓ FOSTERING A SENSE OF PURPOSE

✓ MASTERING THE STAY INTERVIEW

✓ MANAGING CLEAR EXPECTATIONS

✓ COACHING FOR ENGAGEMENT & PERFORMANCE

✓ FOSTERING A CULTURE OF EXCELLENCE

Course created by Kristin Baird, RN, BSN, MHA, founder of Baird Group — a proven team of culture catalysts dedicated to developing leaders and organizational culture since 1994. For more information, visit Baird-Group.com.

BAIRD GROUP > Transforming the healthcare experience.
Building loyalty.

COMPETING FOR STAFF IN A SHRINKING LABOR POOL?

Retention is key. Leadership is the backbone of your culture and pivotal to employee retention, yet many managers are promoted without adequate leadership training.

“
People leave their bosses, not their jobs.
”

▶ **CLICK TO REGISTER NOW!**

EIGHT CAREFULLY CONSTRUCTED MODULES

HIRING FOR FIT

Identify the qualities most vital to your team, department and organization. Attendees learn how to ask candidates the right questions to zero in on the most important qualities. Tools for developing behavior-based interview questions and scoring responses are included.

MASTERING THE STAY INTERVIEW

Exit interviews do nothing for retention. We show leaders how to re-recruit their best performers with strategies and tactics for building engagement and loyalty. This module includes the stay interview tool.

SPOTTING LEVELS OF ENGAGEMENT

Students explore how to spot an employee's engagement level through specific behaviors and impact they have on others. This skill is a vital step in targeted, results-driven coaching.

FOSTERING A SENSE OF PURPOSE

Leaders have a 2-pronged responsibility when it comes to fostering a sense of purpose. First they must examine how their work connects to their own values and those of the organization. Second, they need to help team members connect to purpose as well. This module reviews the best approaches for both.

THE POWER OF VISIBILITY AND PRESENCE

The segment give practical techniques for meaningful rounding including methods for better observation and real-time feedback that engages and empowers the associates.

MANAGING EXPECTATIONS

Leaders often fall short on clarifying expectations until someone fails to meet them. We teach ways for you to be clear about your expectations and how to communicate them effectively and hold team members accountable. Attendees benefit from communication essentials taught in this

COACHING FOR ENGAGEMENT AND IMPROVED PERFORMANCE

Effective coaching requires that it be individualized. This segment builds off the previous one and focuses on the best way to coach everyone on your team. Students receive tools for conducting individual coaching conversations.

HOW TO GET MORE OF WHAT YOU WANT

This capstone unit builds on the previous modules examining methods for giving meaningful recognition and fostering a culture of excellence through everyday encounters.

Contact Us for Group Registration

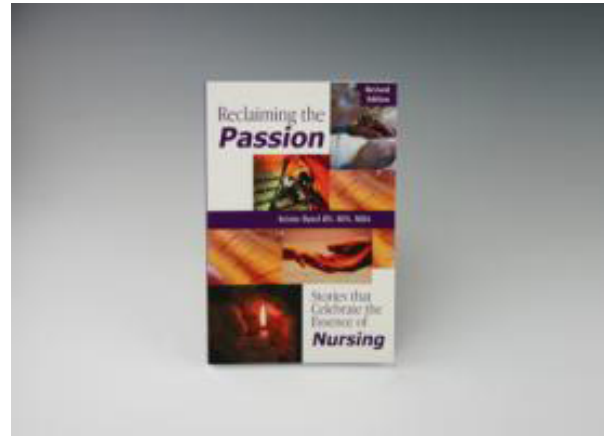
info@baird-group.com or 866-686-7672



HOW TO RE-ENGAGE STAFF

In my book, [Reclaiming the Passion – Stories that Celebrate the Essence of Nursing](#), I share numerous stories from nurses throughout their careers. The goal to re-engage staff is to share a bolus of inspiration from nurses and encourage nurses to recall their own stories. One common denominator among the nurses I interviewed is that they are so deep into the daily work, there is little time to reflect on the joys inherent in the profession. In fact, some nurses had a hard time recalling a story about pivotal moments in their careers. But when they did share, their stories were profound.

- Encourage journaling to help nurses reflect on their important work. Provide writing cues to get them started. These can be as simple as, “I know I made a difference today when...”
- Make storytelling a part of the culture. Hold discussion groups where nurses can share stories about patients and co-workers who made an impact on their lives.



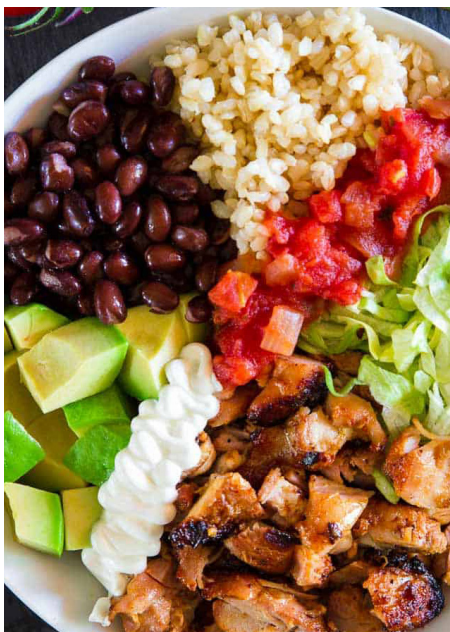
“Stories have got to be told or we forget who we are and why we are here.”

Sue Monk Kidd, author

- Talk with staff every day and ask what they feel good about today. Find out what is going well.
- Be generous with recognition and support.

HEALTHY RECIPE: Chipotle Chicken Bowl

This Homemade Chipotle Chicken Bowl is loaded with juicy grilled chicken and all of your favorite burrito bowl toppings. It's such a perfect summer meal.



INGREDIENTS:

- 3 lbs boneless, skinless chicken thighs
- 7 oz chipotle peppers in adobo sauce, chopped
- 1 tsp cumin
- 2 cloves garlic, grated
- 1 1/4 tsp salt
- 3 tbs olive oil
- 2 cups cooked brown rice
- 1 can black beans, drained
- 3 medium avocados, cubed
- Iceberg lettuce, shredded
- Sour cream
- Salsa

DIRECTIONS:

1. In a bowl, combine chicken thighs, chopped chipotle peppers in adobo sauce (with the sauce), cumin, salt, grated garlic, and olive oil. Mix thoroughly, cover with plastic wrap and refrigerate for at least 2 hours
2. Once the chicken has been marinated, grease your grill and bring the temperature to high heat. Grill both sides of the chicken for about 4-5 minutes per side.
3. Let the chicken cool slightly, then chop into small pieces.
4. Build your burrito bowl with your desired amount of brown rice, black beans, avocado, chopped lettuce, salsa, and sour cream. Then enjoy.

Resource:
<https://simplyhomecooked.com/chipotle-chicken-bowl/#recipe>



CHC Clinical Leaders Training Institute

The “CHC Clinical Leaders Training Institute-Advanced” is designed to enhance the knowledge and skills of current community health center clinical leaders around various aspects of operations, management, and the changing health care environment. In addition to CHC specific discussions and case study activities, participants will also gain knowledge regarding provider productivity, reducing burnout and promoting wellness, finance for clinical leaders, the clinician’s role in advocacy, quality improvement in the changing healthcare landscape, and the importance of DEI in a health center’s culture. Presenters include local and national experts, most of whom have extensive experience working in FQHCs. Networking opportunities will be available among peers and program faculty.

Day 1: September 8, 2023

Time: 8:30 a.m. – 4:45 p.m. (Central)

Day 2: September 9, 2023

Time: 8:30 a.m. – 2:00 p.m. (Central)

[Register Here](#)

Learning Objectives

- Expand understanding of techniques to improve productivity while promoting provider wellness in efforts to prevent clinician burnout.
- Develop ideas for how to address burnout within the health center environment and ways to promote employee wellness
- Obtain knowledge on the importance of the clinician’s role in advocacy, for patients and health centers.
- Build on their existing proficiency as it relates to quality improvement and increase understanding of the QI role in the changing healthcare landscape.
- Acquire specific knowledge regarding how to work with finance staff around financial benchmarks and budgets.
- Enhance knowledge of DEI best practices

Target Audience

Various clinical leaders, including Medical Directors, Dental Directors, Behavioral Health Directors, and Lead Clinical and Operations Staff

CEU

Continuing education is made possible through the Community Health Center, Inc. (CHCI) and its Weitzman Institute, the research, education, and policy arm of CHCI. In support of improving patient care, this activity was planned and implemented by the Illinois Primary Health Care Association and Community Health Center, Inc./Weitzman Institute and is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team. Additional CE credits are available for physicians, dentists, nurses, physician assistants/associates, psychologists, and social workers. **9.5 CEUs available**

Price:

Members – \$300, Non-Members – \$400

Location:

President Abraham Lincoln Springfield, a DoubleTree by Hilton
701 East Adams Street
Springfield, IL 62701

[Hotel Block](#)

[View Agenda Here!](#)

Save the Date!

2023 FTCA Risk Management Virtual Conference

Emergency Readiness, Response, and Recovery

September 13, 2023, 11:00 a.m. – 4:00 p.m. eastern time

Medical emergencies, natural or man-made disasters, and other threats can happen quickly and with little notice. Being prepared for the unexpected is essential in healthcare to mitigate impact and ensure continuity of operations.

Save the date for a full day featuring engaging sessions, case studies, and real-life health center experiences related to various types of emergency situations.

The 2023 Virtual Conference will be held on **Wednesday, September 13, 2023, from 11:00 a.m. to 4:00 p.m., eastern time. Breaks will be built in throughout the day.** Sessions will include:

High-Reliability Case Studies of Emergency Preparedness (Keynote)
(features high reliability and resilience expert [Michelle Barton, PhD](#))

- **Managing Medical Emergencies in the Office Practice: Do You Have a Plan?** (highlights realistic scenarios to help organizations prepare for clinical emergencies)
- **Developing and Implementing a Crisis Management and Communication Plan** (features case studies and scenarios on crisis management and communications)
- **Preparing for Emergencies and Threats in the Real World: What We Wish We Knew** (features health center representatives sharing real-life emergency experiences)

Registration is not yet open for this event. Look for registration information in your email soon!

For access to the ECRI Clinical Risk Management Program website or any other questions, email us at clinical_rm_program@ecri.org.

ILLINOIS

Various Positions

[Family Christian Health Center](#) in Harvey, IL, a federally qualified, state-of-the-art health center, has multiple openings: Family Practice Physicians, OB/GYN Physician, Nurse Practitioners and/or Physician Assistants, Nurse Practitioner-Psychiatry, and Certified Medical Assistants. Excellent benefit package, competitive salary, student loan forgiveness programs. Please contact Regina Martin, HR Manager at rmartin@familychc.org or 708-589-2017 for more information.

Medical Director

[CHP of Illinois](#) is seeking a mission driven, innovative, dedicated and energetic MEDICAL DIRECTOR to oversee a growing and responsive FQHC. Can be based at any of our 7 locations: www.chpofil.org/locations. We offer competitive pay, an excellent employee benefits package (BCBS Medical, Free Vision Insurance, Dental Insurance, Free Basic Life Insurance at 1 x your annual salary, 403(b) retirement savings, vacation time, sick time, and personal holidays. Other perks include reimbursement for qualifying Continuing Medical Education Expenses along with paid time off for CME; uniform allowance, mileage reimbursement, a supportive and collaborative work environment with other dedicated professionals, where you will learn and grow and enhance your skills as a medical professional. We are an equal opportunity employer with a commitment to diversity. Contact Eleese Sawyers, CEO, by e-mail esawyers@chpofil.org or call 773-502-2943 for more information.

Various Positions

Illinois Primary Health Care Association wants to help Physicians, Medical Directors, Nurse Practitioners, Physician Assistants, Certified Nurse Midwives, Dentists, Dental Hygienists, LCSWs, LCPCs and Clinical Psychologists find rewarding careers at community health centers throughout Illinois and Iowa. To take advantage of IPHCA's complimentary

recruitment assistance service please contact Emma Kelley, ekelley@iphca.org, or visit www.iphca.org.

INDIANA

Various Positions

ECHO Community Healthcare in Evansville, Indiana has immediate openings for Dental Assistants, Expanded Function Dental Assistants and Dentists at our busy, state of the art Dental Clinic. We are also looking to fill full-time RN, LPN, CMA positions at our primary care clinics. Indiana Licensures are required. If you are interested in joining our team you can view our current opportunities here or contact Penny Ballew, HR Manager: pballew@echohc.org.

IOWA

Various Positions

[Peoples Community Health Clinic](#) in Waterloo, Iowa is seeking to hire full and part time LPNs and RNs to work in our Pediatric and Adult Services departments. We are a Federally Qualified Healthcare Center located in Waterloo, Iowa. Peoples Clinic offers competitive wages and benefits and is committed to providing a healthy work-life balance to all employees. For more information, please contact Lorene Dehl at hrjobs@peoples-clinic.com.

Various Positions

[Primary Health Care, Inc.](#) is seeking talented individuals for opportunities in Des Moines & Marshalltown, Iowa including: Chief Medical Officer, Behavioral Health Therapist, Dentist, Nurse Practitioner - Psychiatric/Behavioral Health, Team RN, Radiologic Technologist, LPN & Medical Assistant. View opportunities and apply on the [PHC Career Center](#). Email humanresources@phcinc.net if you have questions.

KANSAS

Psychiatrist

Heartland Community Health Center is seeking a full-time psychiatrist or psychiatric APRN to join our growing team of medical professionals. This role will often collaborate with our primary

care providers, pediatricians, and nurses, as well as community health partners. Heartland offers competitive salary and benefit package. Check out Careers at www.heartlandhealth.org for more information.

MICHIGAN

Behavioral Health Therapist

Northwest Michigan Health Services, Inc. (NMHSI) is a federally qualified health center with clinics located throughout northwest Michigan. We are currently searching for an LMSW to join our busy Traverse City clinic as a Behavioral Health Therapist. To apply go to <https://nmhsi.org/about-us/career-opportunities/> and click on Current Job Postings or contact Caiti Anthony at canthony@nmhsi.org for more information.

Various Positions

[MyCare Health Center](#) is seeking to hire the following positions in Macomb County: Accounting Director, Director of Quality and Compliance, Medical Assistant, and Medical Receptionist. We offer paid health insurance for our employees, competitive wages, and a generous PTO and benefits package. Please send resumes to hr@mycarehealthcenter.org to apply or go to "Careers" on our website at www.mycarehealthcenter.org

Various Positions

[Family Health Care](#) is seeking family medicine and pediatric physicians for its clinics in West Central Michigan. We offer 4-5 day work weeks, no hospital rotations, minimal on-call and weekend schedules, generous administrative time, achievable productivity standards and student loan forgiveness. To apply, visit familyhealthcare.org/careers.

If you have a job posting you would like added to our next newsletter, forward it to Renee Ricks at rricks@midwestclinicians.org

Various Positions

Hackley Community Care is an FQHC located in Muskegon, MI along the beautiful shores of Lake Michigan. HCC is seeking to hire MENTAL HEALTH THERAPISTS, DENTISTS, & DENTAL HYGIENISTS. For more information and to apply, go to [Join Our Team | Hackley Community Care](#) or email Tracy Heistand at heistant@hccc-health.org.

Various Positions

[MidMichigan Community Health Services](#) is opening a new school-based health center in Coleman Michigan and is looking to fill an Advanced Practice Provider (APP) and LMSW/LPC/LLMSW position. These positions are part time- 24 hours per week. We are also looking for a contingent APP in our Houghton Lake Urgent Care facility. If you are interested in any of these position you may apply on our website- www.healthynorth.org/careers or contact Tina Jeske at Tina.Jeske@midmichiganhs.org.

MISSOURI**Various Positions**

[Missouri's Community Health Centers](#) welcomes you! Experience what it's like to work with a team of talented and passionate health professionals and have a Career That Counts! Primary Care Medical, Dental, and Behavioral Health

Professional opportunities available throughout our great state. Browse our jobs at mhpps.org or contact jadamson@mo-pca.org to learn more.

CMO

Katy Trail Community Health is seeking to hire a full-time CMO. We operate 6 clinics, in addition to school based services, in Central MO. We offer a competitive salary and benefit package. If interested, apply online at <https://katytrailcommunityhealth.solvedhire.com/jobs/>

OHIO**Various Positions**

[Third Street Family Health Services](#) is seeking a LISW, Physician, NP, Certified Nurse Midwife, LPN, RDH, Practice Manager, Dental Assistant, and Medical Assistant to join our team for a rewarding career at our FQHC. We offer competitive compensation and excellent benefits! For more information, contact hr@thirdstreetfamily.org or apply to join our forward-thinking, collaborative, transparent team today at [our career page](#).

Various Positions

Muskingum Valley Health Centers is seeking qualified dentists and pediatricians to join our busy team in Southeast Ohio. Enjoy the perks of a flexible schedule, great benefits, and student loan repayment, while

making a difference in the lives of your patients. For more information, please contact Olivia Brothers at obrothers@mvhealthcenters.org, or visit our website at www.mvhccares.org.

Dentist/Dental Mentors

[Valley View Health Centers](#) is currently accepting applications for Dentist/Dentist Mentors for four FQHCs in southern Ohio. We have recently been awarded funding to establish a Dentist Residency Training Program are seeking highly motivated and passionate dentists to come be part of this great experience. PikeCAC 941 Market Street, Piketon, OH 45661 hr@pikecac.org, (740)289-2371 <https://pikecac.bamboohr.com/careers/206?source=aWQ9MjM%3D>

Various Positions

[Centerpoint Health](#) is passionate about building and maintaining a strong team as we can continue to deliver quality care. We are hiring more team members for multiple positions. Visit us at centerpointhealth.org to learn more or remit resume to recruitment@centerpointhealth.org. Looking forward to sharing our story and learning more about you!

If you have a job posting you would like added to our next newsletter, forward it to Renee Ricks at rricks@midwestclinicians.org

Workforce Podcasts

ACU's STAR2 Center has five seasons of podcast that you can listen to. Most recently in Seasons 4 & 5 you will find Success Stories and Combating Burnout and Compassion Fatigue. Check them all out at: <https://clinicians.org/star-center-talks-workforce-success-podcast/>

